

From The Hall

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Get out and vote

Monday, Nov. 7 is election day in Saskatchewan. SaskPower is reminding all employees to get out and vote. Under the Saskatchewan Elections Act and the SaskPower [Voting Time Policy](#), employees are entitled to three consecutive hours to vote while the polls are open. Employees are not entitled to paid time off if they have three consecutive hours free from work within voting hours.

- The employer must grant the employee time off to the extent necessary to allow three consecutive hours off from work during which the polls are open.
- This time off must be requested by the employee and must be at a time convenient to the employer.
- Once requested by the employee, the employer must grant this time off with no penalty to the employee.

Polls are open from 9:00 a.m. to 8:00 p.m. Central Standard Time.

Contact Employee Relations at 566-2415 or your Human Resources Consultant if you have any questions.

Voting Time Policy

Eligible employees are entitled to three consecutive hours for casting their vote during federal and provincial elections. Supervisors must provide time off with pay as necessary to allow three consecutive hours for voting. Supervisors are not required to provide paid time off if an employee has three consecutive hours free from work within voting hours.

This policy is in accordance with the *Canada Elections Act*.

Who is eligible?

- All employees

Using voting time

- There is no deduction of pay for using voting time during regular work hours.
- SaskPower has the right to decide, when in the day, to allow this time

Fraternally yours,

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